

ADDITIONAL NOTICE TO CALIFORNIA APPLICANTS

You have the right under California law to inspect files maintained on you by an investigative consumer reporting agency pursuant to any of the following procedures, during normal business hours and on reasonable notice: 1) You may personally inspect the files if you provide proper identification (e.g., valid driver's license, social security account number, military identification card, credit cards), and may receive a copy of the file for the actual cost of duplication services provided. 2) You may make a written request, by certified mail and with proper identification, as described above, for copies to be sent to a specified addressee. 3) You may make a written request, with proper identification as described above, for telephone disclosure of a summary of information contained in your files, if any toll charge is prepaid by or charged directly to you. If you are unable to provide "proper identification" through the types of cards or numbers listed above, the agency may require additional information concerning your employment and personal or family history in order to verify your identity. The agency must provide trained personnel to explain to you any information that the agency is required to furnish to you from your file. The agency also must provide you with a written explanation of any coded information contained in your files at the time inspection of your files is permitted. You are permitted by law to be accompanied by one other person of your choosing when inspecting your files. That person must furnish reasonable identification. The agency may require you to provide the agency with a written statement granting permission to the agency to discuss your file in such person's presence. The agency also is not required by law to make available to you the sources of information in your files, although such information would be obtainable through proper discovery procedures in any court action brought under Title 1.6A of the Civil Code pertaining to Investigative Consumer Reporting Agencies.

DISCLOSURE OF NATURE AND SCOPE OF INVESTIGATIVE CONSUMER REPORT

California Civil Code requires full disclosure as to the nature and scope of any investigative consumer report concerning you prior to an employer procuring such report. As part of your evaluation for employment, the following checked information may be requested and reviewed:

- Social Security Number Trace & Validation
- Criminal History
- Driving History
- Sex Offender Registry
- Employment History
- Education History



DISCLOSURE REGARDING BACKGROUND CHECK

[IMPORTANT -- PLEASE READ CAREFULLY BEFORE SIGNING AUTHORIZATION]

As part of our evaluation process for employment, promotion, retention, contingent or temporary staffing, consulting, sub-contract work, or volunteer work, AQUARIUM OF THE PACIFIC "COMPANY" may obtain information about you for employment purposes from a third party consumer reporting agency. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" (background check) which may include information about your character, general reputation, personal characteristics, and/or mode of living, and which may involve personal interviews with sources such as your associates, colleagues, neighbors or friends. These reports may contain information regarding your criminal history, Social Security verification, motor vehicle records ("driving records"), verification of your education or employment history, or other background information. Credit history may be requested, but only where such information is substantially related to the duties and responsibilities of the position for which you are applying.

You have the right, upon written request made within a reasonable time, to learn whether a consumer report has been requested about you. You also have the right to obtain a disclosure of the nature and scope of any investigative consumer report and to request a copy of your report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history.

All reports referenced in this document will be obtained from Frasco Profiles, 215 W. Alameda Avenue, Burbank, CA 91502, Phone: (800) 820-9029, Fax: (818) 567-1215, www.frascoprofiles.com. The scope of this notice and authorization is all-encompassing, allowing COMPANY to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

APPLICANT IDENTIFICATION INFORMATION

This information is being collected for the sole purpose of completing your background check. No information provided below will be used as hiring criteria. For information regarding Frasco Profiles' privacy policy, please refer to www.frascoprofiles.com

PLEASE PRINT IN BLOCK LETTERS IN BLACK OR BLUE INK

Last Name (as it appears on your current Drivers License or State ID)	First Name	Middle Name
Other Names Used Legally in past 10 Years (maiden, married, etc.):		
Name on High School Records:	<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> HiSET <input type="checkbox"/> N/A Did not Graduate	
If GED or HiSET, please provide date/location of exam:		
Name (s) on College Records:	<input type="checkbox"/> Degree <input type="checkbox"/> Attendance Only	
Social Security Number:		
Month of Birth:	Day of Birth:	Year of Birth:
Drivers License Number*:	Drivers License State:	
Prior Drivers License Numbers & States of Issue:		
If no DL, State Issued ID Card # & State of Issue:		
Present Street Address:		
City:	State:	Zip Code:
Phone Number w/Area Code: <input type="checkbox"/> Home <input type="checkbox"/> Mobile <input type="checkbox"/> Work	Alternate Phone Number w/Area Code: <input type="checkbox"/> Home <input type="checkbox"/> Mobile <input type="checkbox"/> Work	
May we contact you via Text? <input type="checkbox"/> Yes <input type="checkbox"/> No Provide number:	Email Address:	

Are you currently employed?

Yes No

If yes, may we contact your current employer to verify your employment?

Yes No

ACKNOWLEDGMENT AND AUTHORIZATION TO CONDUCT BACKGROUND CHECK

I acknowledge receipt of the DISCLOSURE REGARDING BACKGROUND INVESTIGATION on page 1 of this document and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents.

I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by COMPANY at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, court administrator, state or federal agency, institution of learning, school or university (public or private), information service bureau, employer, credit bureau, department of motor vehicles or driver licensing bureau, military branch or National Personnel Records Center, sex offender registry, licensing board, workers' compensation administrator, personal or professional reference to furnish any and all background information requested by Frasco Profiles, 215 W. Alameda Avenue, Burbank, CA 91502, Phone: (800) 820-9029, Fax: (818) 567-1215, www.frascoprofiles.com, another outside organization or individual acting on behalf of Frasco Profiles, and/or COMPANY itself. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

STATE SPECIFIC INFORMATION (applies to residents of the noted state only):

New York applicants or employees only: Upon request, you will be informed whether or not a consumer report was requested by COMPANY, and if such report was requested, informed of the name and address of the consumer reporting agency that furnished the report. By signing above, you also acknowledge receipt of Article 23-A of the New York Correction Law.

Washington State applicants or employees only: You also have the right to request from the consumer reporting agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.

Minnesota and Oklahoma applicants or employees only: Please check this box if you would like to receive a copy of a consumer report if one is obtained by COMPANY.

California applicants or employees only: By signing below, you also acknowledge receipt of the Additional Notice to California Applicants. Please check this box if you would like to receive a copy of an investigative consumer report or consumer credit report at no charge if one is obtained by COMPANY whenever you have a right to receive such a copy under California law.

*Louisiana driving history information will be obtained by American Driving Records

Full Name (print): _____

Social Security Number: _____

Signature: _____ Date: _____